

**Letter of Agreement
between
New Haven Transportation Professionals Association, MEA-NEA
and
New Haven Community Schools**

Re: Paid Time Off (PTO)

The Association and the District are parties to a Collective Bargaining Agreement (CBA) covering the 2022–2025 school years. In addition to the terms and conditions of the Collective Bargaining Agreement, the New Haven Board of Education, hereinafter referred to as “District, and the New Haven Transportation Professionals Association, hereinafter referred to as “Association”, hereby agree to the following addition to Article 11, A:

ARTICLE 11, PAID TIME OFF (PTO):

All PTO will be paid based on the drivers daily bid run time with the rate of pay being equal to the regular driver wage per hour.

- A. PTO shall be provided to all drivers. Paid-for leave is provided for the purpose of protecting the driver's income during illness or accident and to assist during time of religious holiday, pressing family and/or personal reasons, and/or emergencies within the limits of accumulated PTO time. It is understood that drivers who violate this principle will be subject to loss of leave PTO compensation.
8. Drivers shall be able to use available PTO during any scheduled recess/vacation period between the first and last student day of the school year.
- a. In accordance with Article 11, A, 3, unless approved in advance, due to extenuating circumstances, PTO days may not be taken immediately before or following a scheduled break.
 - b. In accordance with Article 6, A, provided the driver was present and worked on the scheduled work day before and after a holiday, he/she shall be eligible to receive holiday pay. Exceptions to this include only those absences that have the prior approval of the Supervisor and the Superintendent and have the absence approval received in Central Office.
 - c. PTO used during any scheduled recess/vacation period between the first and last student day of the school year shall not be counted against the attendance incentive, Article 11, B.

This Agreement is non-precedent setting and contains the entire understanding between the parties and cannot be added to, changed, deleted from, and/or, in any other way, modified without further written agreement between the parties.

New Haven Community Schools

New Haven Transportation Professionals Association
MEA-NEA

By: Cheryl Puzdrakiewicz

By: Lori L Mayer

Date: 4-21-23

Date: 4-27-23

Cheryl Puzdrakiewicz
Superintendent
New Haven Community Schools

Lori Mayer
President
New Haven Transportation Professionals Association
MEA-NEA