

**New Haven Paraprofessional Association
Tentative Agreement - Wage Reopener
February 22, 2021**

Article 20, Wages

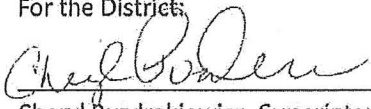
2020-2021

- Full wage scale step and pay out, retroactive to the start of the 2020-2021 school year, for all bargaining unit employees hired prior to the 2020-2021 school year. Retroactive step pay will be paid out in one lump sum no later than the last pay in March. Immediately following the retroactive step pay out, wages will be adjusted to reflect the step increase.
- \$1000 off schedule lump sum payment for all bargaining unit employees paid no later than the last pay in March.

2021-2022

- Full wage scale step at the start of the 2021-2022 school year for all bargaining unit members hired prior to the 2021-2022 school year.
- \$1000 off schedule lump sum payment for all bargaining unit employees paid no later than the last pay in October.

For the District:




Cheryl Puzdrakiewicz, Superintendent
New Haven Community Schools

2-26-2021

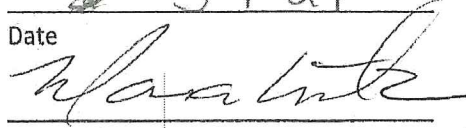
Date

For the Association:



Mary Petzer, President
MEA-NEA New Haven
Paraprofessional Association

3-1-21

Date


Mara Wirtz, Executive Director
MEA-NEA Local 1

3-1-2021

Date