

Letter of Agreement  
between  
New Haven Community Schools  
and  
MEA-NEA New Haven Paraprofessional Association

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The parties agree that bargaining unit employees shall be eligible for a personal leave of absence for the first trimester at Endeavour Middle School, Endeavour Elementary School, and New Haven Elementary School and for the first semester at New Haven High School.

It is understood that this shall be an unpaid leave of absence and insurance benefits, if continued, will be paid for by the bargaining unit employee in accordance with COBRA. PAK B benefits, including cash in lieu, shall not be provided for the duration of the unpaid leave.

A bargaining unit employee on leave shall not lose leave time accumulated prior to his/her leave. However, leave time shall not accumulated during his/her leave of absence.

For leave of absences that do not exceed one (1) year, seniority shall accrue.

This agreement is non-precedent setting and expires the last day of the first trimester/semester of the 2020-2021 school year.

FOR THE BOARD:



Cheryl Puzdrakiewicz, Superintendent  
New Haven Community Schools

Date

9/11/2020

FOR THE ASSOCIATION:



Mary Petzer, President  
MEA-NEA NHPA

Date

9-15-20