

**New Haven School Secretaries Association (NHSSA)**  
**Tentative Agreement – Wage Reopener**  
**2020 – 2022**  
**March 24, 2021**

**Article 19, Wages**


**2020-2021**

- ◆ Full wage scale step and pay out, retroactive to the start of the 2020-2021 school year, for all bargaining unit employees hired prior to the 2020-2021 school year. Retroactive step pay will be paid out in one lump sum no later than the last pay in April. Immediately following the retroactive step pay out, wages will be adjusted to reflect the step increase.
- \$1000 off schedule lump sum payment for all bargaining unit employees paid no later than the last pay in April.
- \$500 off schedule for bargaining unit employees at the top step of the wage schedule at the end of the 2019-2020 school year paid by no later than the last pay in April.

**2021-2022**


- Full wage scale step at the start of the 2021-2022 school year for all bargaining unit members hired prior to the 2021-2022 school year.
- \$1.50 on schedule – all steps, all classifications applied at the start of the 2021-2022 school year.
- \$1000 off schedule lump sum payment for all bargaining unit employees paid no later than the last pay in October.
- \$500 off schedule for bargaining unit employees at the top step of the wage schedule at the end of the 2020-2021 school year paid no later than the last pay in October.

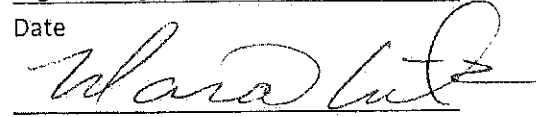
For the District:

  
Cheryl Puzdrakiewicz, Superintendent  
New Haven Community Schools

3-29-2021  
Date

For the Association:

  
Diane Brohl, President  
MEA-NEA New Haven  
School Secretaries Association

3-25-2021  
Date  
  
Mara Wirtz, Executive Director  
MEA-NEA Local 1

3-26-2021  
Date