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## NEW HAVEN COMMUNITY SCHOOLS

Board of Education

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**Tanya France, President**  
**Sue Simon, Vice President**  
**Regina Patton, Secretary**

Board of Education Policy and Legal/Personnel  
September 9, 2020  
VIRTUAL MEETING  
6:00 P.M.

The Board requests that all cell phones be turned off during the meeting.

### AGENDA

- ITEM 1**      **Call to Order 6:00 p.m.**  
**Guests: Robert Schindler, Lusk Albertson**
- ITEM 2**      **Acceptance of Agenda**
- ITEM 3**      **Public Participation – No public Participation**
- ITEM 4**      **Individual Contracts for Central Office and Administrators**  
**The committee discussed individual central office contracts and administrator contracts for modifications to their current contracts.**  
**The committee discussed freezing administrator contracts and central office contracts for the 20-21 school year.**
- It was determined that under the Fair Labor Standards Act the district is not in compliance with paying the Superintendent's Secretary, which was overlooked in previous years. The Act establishes exempt and non-exempt employees for work performed over 40 hours. After reviewing the same the committee would like to pay \$50.00 per board meeting for the current 20-21 school year.**
- The committee also reviewed the business office attending board meetings and a stipend for their attendance.**
- The Policy Committee has asked the Superintendent to review with each employee their contract and have them sign the contract.**
- ITEM 5**      **Adjournment**