

**NEW HAVEN COMMUNITY SCHOOLS
EMPLOYEE COMPENSATION INFORMATION**

SALARIES/WAGES DEFINITION:

SALARIES AND WAGES ARE THOSE WAGES REPORTED AS MEDICARE WAGES ON THE 2017 W2 FORM

SALARIES MAY INCLUDE BASE SALARY, LONGEVITY, EXTRACURRICULAR PAY, EXTRA CLASS ASSIGNMENTS, VACATION DAY OR SICK DAY PAYOUTS, LUMP SUM PAYMENTS AND OTHER MISCELLANEOUS PAY.

EMPLOYEE BENEFITS DEFINITION:

EMPLOYEE BENEFITS CAN BE BOTH THE EMPLOYEE RELATED BENEFIT COSTS AND MAY INCLUDE RETIREMENT, FICA, HEALTH, DENTAL, VISION, LIFE AND DISABILITY INSURANCE, BOARD PAID ANNUITIES, CASH-IN-LIEU OF BENEFITS AND OTHER MISCELLANEOUS BENEFITS

<u>TITLE</u>	<u>SALARIES/ WAGES</u>	<u>RETIREMENT (MANDATORY)</u>	<u>FICA (MANDATORY)</u>	<u>HEALTH INSURANCE OR CASH IN LIEU</u>	<u>LIFE/LTD</u>	<u>INS OVER 50,000</u>	<u>BOARD PAID ANNUITY</u>
SUPERINTENDENT	116,677	44,303	9,465	7,050	1,697	517	7,500