

FINAL OVERALL EVALUATION RATING
Cheryl Puzdrakiewicz

Overall Evaluation Rating (Choose One):

Highly Effective **Effective** **Minimally Effective** **Ineffective**

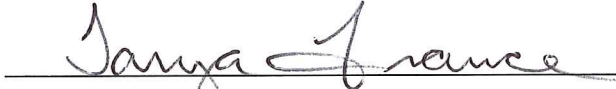
The Board, having reached a consensus on an overall evaluation rating at an open or closed meeting (the Board may meet in closed session at the request of the Superintendent), should adopt the overall evaluation rating at an open meeting.

Board Comments:

The 2020-2021 academic year would have been a challenge for even the most seasoned Superintendent. Mrs. Puzdrakiewicz tackled the challenge and delivered a successful COVID plan with face to face and virtual learning environments. She has developed good working relations with the Board through weekly updates and has had no grievances. She has not been employed with the district long enough to accurately establish her overall performance, but the board recognizes that Staff/Superintendent relations have been improved. The training provided for Clever Touch was executed in a timely manner as well as opportunities for improvement to instruction. Mrs. Puzdrakiewicz has proven that she is resourceful and has successfully reached out to the MISD for additional monetary and instructional assistance. Although Covid has made community outreach a challenge, she has been visible at extracurricular and community events when possible. She also created a diversity group with local leaders and students to help address some of the societal issues our students are facing. Mrs. Puzdrakiewicz has tackled many issues including filling key positions and managing a newly acquired bond. So far, all issues have been handled in a timely fashion. Overall she is doing a great job and has demonstrated a strong work ethic. She has been professional and approachable with the board, staff, and parents. She makes engaging students a priority and approaches her position with student achievement being the main goal.


Cheryl Puzdrakiewicz, Superintendent

Date: 3-29-21



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